

MEMORANDUM

To: All FPSU Staff

From: SEIU FPSU Election Committee

Date: November 30, 2009

Re: SEIU FPSU Officer Elections

This winter, FPSU members will be nominating and electing officers and an executive board to govern the Union. We want to lay out some important points concerning the role of staff in the election as well as the use of union and employer resources.

To begin with, it is a violation of the SEIU Constitution and federal law for **any** union or employer resources to be used to campaign for these offices. This means that no campaigning should occur on union staff time or employer paid time. Nor should there be any use of union or employer resources, such as copiers, fax machines, computers, stamps, paper supplies, offices, member lists, phones and cell phones, and cars owned or leased by the union or employer.

In addition, the SEIU Constitution prohibits candidates from soliciting or accepting “financial support or any other direct or indirect support of any kind from any nonmember of the International Union.” **Therefore, staff who are not SEIU members may not participate in any campaigning for any candidates for office.** Nor may any candidate solicit or accept financial support or any other direct or indirect support of any kind from any nonmember.

As laid out in the SEIU FPSU constitution and by-laws, FPSU members who are employed by the local **may not** run for any elected office with the **exception of president.**

Staff who are SEIU members may campaign for candidates and staff who are FPSU members and may nominate or run for president, but all such activities may only be done on non-work time, using non-work resources.

Staff will have a role to play in conducting the election and assisting the Election Committee.

If you have any questions, please contact:
Liza Jacobs, Election Committee Chair, 407-538-9038.