

## Clarification for Appendix A:

*This clarification is to institute the following interpretation for FPSU's Constitution and Bylaws, Appendix A:*

**The annual dues total shall not exceed the sum total of the cap amount for months worked in a calendar year.**

***Please delete the third paragraphs & insert the following for:***

**City of St. Petersburg**

**City of Orlando, Pinellas County Schools & PSTA**

**Lake County Schools**

**Hillsborough Community College**

**Orange County Library System:**

*Dues are capped as indicated on the chart below, at no more than \$40 per calendar month. After 2012, the dues cap will be indexed annually for inflation.*

### **All Palm Beach County Units**

*Dues are capped as indicated on the chart below, at no more than \$40 per calendar month. After 2013, the dues cap will be indexed annually for inflation.*

**No change for Jacksonville, Manatee and Pinellas Head Starts.**