

SEIU FPSU
NOMINATIONS AND ELECTIONS - RULES & GUIDELINES
2010 Elections
December 4, 2009

RESPONSIBILITY OF ELECTIONS COMMITTEE

The duties of the Election Committee shall be to:

- a. Conduct the affairs of the election
- b. Establish safeguards to insure a fair and democratic election
- c. Validate the qualifications of the nominees for candidacy
- d. Tabulate the results and certify the election

NOMINATIONS AND ELECTION TIMELINE

- Notice of Nomination mailed to all members no later than Dec. 8 – actual mail date Dec. 4
- Deadline for submitting nomination form and candidate statement – Jan 7 @5 PM by mail or email or in person on Jan. 9 @ FPSU Convention
- Election Notice, Voter Pamphlet and Ballots mailed to all members – January 27
- Deadline for receiving mail ballots at Post Office Box – February 25
- Vote Count – February 26, Orlando FPSU office, 6:30pm
- Installation of New Officers – March Executive Board Meeting

NOMINATIONS PROCESS

- **Eligibility:** A member is eligible for nomination if she/he is a member in good standing for at least six (6) months. No member convicted of a felony as defined in Section 504 of the Landrum-Griffin Act (or an indictable offense in country of Canada) shall, in accordance with the provision of applicable law, be eligible to hold office.
- Members who wish to run for office must submit an Official Nomination Form in order for the nomination to be considered valid.
- Members can seek nomination for only one office.
- The election committee will certify all nominees and notify in writing any nominee who is disqualified with reasons for disqualification.
- Each candidate shall be encouraged to prepare a candidate's statement. Statements shall be no longer than two hundred (200) words and may include a picture. Each candidate is responsible for any translation; a list of translators will be available upon request. These statements must be submitted to Election Chair Liza Jacobs at the union office or by email elections@seiufpsu.org by January 7 @ 5 PM. or in person on Jan. 9 @ FPSU Convention
- These statements will be included in a "Voters Pamphlet" and mailed with the election notice and ballot to each member.

CAMPAIGNING GUIDELINES

- Campaign contributions – Candidates for any elective office may not solicit or accept financial support or any other direct or indirect support from non-members of SEIU.
- The Union will comply with all reasonable requests of any candidate to distribute by mail or otherwise, at the candidate's expense, campaign literature in aid of that person's candidacy. In addition, any such assistance given to any candidate shall also be made available to all other candidates, at their own expense.
- No union or employer resources or funds may be used to promote or oppose any candidate.

- A candidate for office shall have the right, once within the thirty (30) days prior to an election in which she/he is a candidate to inspect a list containing the names and last known address of all members of the particular constituency of the office being sought. Candidates may make notes during this inspection.
- Candidates and members shall not campaign when they are doing assignments using union leave time.
- Staff who are SEIU FPSU members may campaign, but may only do so on non-work time using non-work resources.
- Candidates may run as individuals or run with others as a slate.

ELECTION PROCEDURES

- If only one candidate is nominated for a given office, that candidate shall be declared elected without further procedures.
- Candidates may be listed on the ballot by slate.
- No write in or proxy voting will be allowed.
- Ballots, together with a return envelope, shall be mailed to the entire membership at their last known address by **January 27th**. The ballot package shall be a double envelope, signature-required type to insure fairness and secrecy.
- Balloting will be by mail and the deadline for receipt of the ballot by mail only is **February 25th**.
- A simple majority of members voting shall elect a candidate to office.

VOTE COUNT

- The vote count will take place on February 26th, at the FPSU Orlando union hall at 6:30 PM.
- Any candidate shall have the right to have one observer present at the counting of the ballots.
- The ballots shall be tabulated and the candidate for each office receiving a majority of the votes cast shall be declared elected.

PROTESTS

- A member not satisfied with a ruling of the Election Committee may petition the Executive Board within fifteen (15) days after the announcement by the Election Committee of the results of the election, to review the action of the Election Committee pursuant to provisions of the International Constitution and Bylaws.

ALL REQUESTS OR ISSUES REGARDING THE ELECTION SHOULD BE DIRECTED IN WRITING TO THE ELECTION COMMITTEE CHAIRPERSON:

Liza Jacobs

SEIU FPSU

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Orlando, FL 32809-5793

elections@seiufpsu.org

Phone: (407) 538-9038

SEIU FPSU ELECTION COMMITTEE

Liza Jacobs, Chair

Judy Green,

Richard Jager,

Martha Mateen,

Barbara Mitchell