

FPSU Union Governance Proposal

Membership

Supreme Authority

*Adopts C&B

*Elects Leaders

*Sets Dues

Organized into Chapters

*Elect bargaining teams

*Elect convention delegates

*Vote on contracts

*Organize

*Work on political action

*Elect stewards

*Advise Executive Board

Convention

Highest Governing Body

Decide overall goals and program

Executive Board

Governing Body Between Conventions

Elected every 3 years

President

VP for Operations

VP for Organizing

VP for Political Action

VP for Member Strength

#X - Members Elected from

Chapters with this criteria:

*1 seat for each 600 members

*1 seat for 45% membership

*North Florida -3 seats - 1 seat each for school, city other

*Eastern Florida -3 seats - 1 seat each for school, city other

*Western Florida -3 seats - 1 seat each for school, city other

*Central -3 seats - 1 seat each for school, city other

**Union Standing
Committees (5)
Advise Executive
Board**

- *Bargaining for Quality
& Standards
- *Political Action
- *Organizing
- *Community Strength
- *Member Relations

**Union Staff
Report to the President
Work with members to Carry out
The Program of the Union**

SEIU-FPSU

Member Unit Numbers by Area

Unit	Member Ct	Total Unit Size	Pect
FLORIDA PUBLIC SERVICES UNION	11	18	61.11%
JAX HEADSTART	217	312	69.55%
LAKE CO SCHOOL BOARD	708	1914	36.99%
ORANGE CO LIBRARY BRANCH	16	36	44.44%
ORLANDO CITY WORKER	247	717	34.45%
ORLANDO FIRE DEPT	9	34	26.47%
ORLANDO POLICE DEPT	127	365	34.79%
ORL/JAX			
BOCA	97	359	27.02%
BOYNTON BLUE COLLAR	75	185	40.54%
BOYNTON WHITE COLLAR	30	136	22.06%
CITY OF WEST PALM	309	697	44.33%
DELRAY BEACH	54	219	24.66%
GLADES COUNTY	10	84	11.90%
NCFO-RETIRES 0 0 0 0 8 0.00%			
PALM BEACH CO SCHOOLS	1608	4703	34.19%
PALM BEACH GARDENS	27	85	31.76%
PALM SPRINGS	15	92	16.30%
PALM TRAN	26	35	74.29%
RIVIERA BEACH	119	211	56.40%
Palm			
HILLSBOROUGH COMM COLLEGE	106	419	25.30%
MANATEE OPPORTUNITY COUNCIL	56	189	29.63%
PINELLAS HEADSTART	47	391	12.02%
PINELLAS SCHOOL DISTRICT	647	2963	21.84%
PSTA 0 0 0 15 26 57.69%	15	26	57.69%
ST PETE BLUE UNIT 0 2 -2 264 777 33.98%	264	777	33.98%
ST PETE WHITE UNIT 0 2 -2 80 556 14.39%	80	556	14.39%
SEIU FPSU ST PETERSBURG / LARGO			
Total	4920	15747	31.24%

SEIU/FPSU

Member Units By Area

Northern Area:

Jacksonville Head Start

Central Area:

City of Orlando

Lake County Schools

Orange County Library System

Western Area:

City of St. Petersburg

Hillsborough Community College

Manatee County Head Start

Pinellas County Head Start

Pinellas County Schools

Pinellas/Suncoast Transit Authority

Southern Area:

City of Boca Raton

City of Boynton Beach

City of Delray Beach

City of Palm Beach Gardens

City of Palm Springs

City of Riviera Beach

City of West Palm Beach

Glades County Schools

Palm Beach County Schools

Palm Tran

SEIU/FPSU

Member Units By Category

Municipalities:

City of Boca Raton
City of Boynton Beach
City of Delray Beach
City of Orlando
City of Palm Beach Gardens
City of Palm Springs
City of Riviera Beach
City of St. Petersburg
City of West Palm Beach

Schools:

Glades County Schools
Lake County Schools
Palm Beach County Schools
Pinellas County Schools

Head Start:

Jacksonville Head Start
Manatee County Head Start
Pinellas County Head Start

Other:

Hillsborough Community College
Orange County Library System
Palm Tran
Pinellas/Suncoast Transit Authority

Draft 10-10-09

The Executive Board of FPSU shall:

- 1) Establish goals and a long term strategic program to meet those goals in keeping with the FPSU Mission Statement and Constitution and Bylaws;
- 2) Establish the FPSU plans and policies required for the direction and operation of the FPSU program;
- 3) Be responsible for adherence to and enforcement of the Constitution;
- 4) At its discretion, form and determine the composition of, and appoint members to, union committees.
- 5) Ratify all appointments of committee chairs and appointments to vacancies of elected offices consistent with this Constitution;
- 6) Review recommendations from committees and decide on positions, programs and expenditures that promote the FPSU mission;
- 7) Develop and take positions on issues for participation in central labor boards and SEIU International unions and affiliated bodies;
- 8) Authorize an annual budget and monitor the finances of FPSU
- 9) Ensure compliance with the SEIU Ethics Policy.